

PERSON SPECIFICATION

JOB TITLE:	SWAY Youth Worker (full time)
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	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
Job Related Education and Qualifications and Knowledge	<ul style="list-style-type: none"> • Two or more years working with young people including those that are vulnerable, disadvantaged or disaffected • An understanding of community, rurality and the barriers to participation • Able to sign up to the Evangelical Alliance Statement of Faith 	<ul style="list-style-type: none"> • Relevant qualification • Any sports/activity related qualifications
Experience	<ul style="list-style-type: none"> • Employment or volunteering history • Networking with stakeholders, churches, Parish and the local Council, schools and other groups 	<ul style="list-style-type: none"> • Experience delivering youth work programmes within a Christian ethos • Leading or supervising a team or individuals/volunteers • Mentoring young people
Skills/Abilities	<ul style="list-style-type: none"> • Excellent inter-personal skills • Ability to work proactively and effectively on own initiative • Good administration, organisation and time-management skills • Ability to communicate clearly and effectively (verbally & in writing) • Able to plan and participate in project sessions, church services/school assemblies • Ability to work with different voluntary or statutory bodies • Good IT skills incl. word processing/social media skills • Valid driving licence • Work flexible and unsociable hours • Able to promote the ethos of SWAY and to uphold its values 	<ul style="list-style-type: none"> • Minibus driving license/ experience • Musical/drama skills
Equalities	<ul style="list-style-type: none"> • To be able to demonstrate a commitment to the principles of Equalities and to be able to carry out duties in accordance with SWAY's policies and procedures 	